

Interim Pastor Agreement
Presbytery of the Pines
Revised January 6, 2011

This agreement between the Session _____ Presbyterian Church of _____, _____ and the Rev. _____ and the Congregational and Pastoral Care Committee of the Presbytery of the Pines is for the purpose of providing interim pastoral services.

This relationship shall begin effective _____ (date) until _____ (no more than 12 months) at which time it may be renewed if necessary with the concurrence of session, Interim Pastor and Presbytery's Committee on Ministry. The Interim Pastor position will be _____ time (full or %).

It is understood that the Interim Pastor is accountable to the presbytery through the Committee on Ministry and will provide written reports about his or her ministry every three (3) months and participate with this Committee and the Session in an evaluation of this ministry in six (6) months.

It is understood that the Interim Pastor is not ordinarily eligible to be called as Pastor. (G-2.0504b))

It is agreed that this covenant may be terminated upon (30-60-90) days' written notice by either the Interim Pastor or by the session. If terminated by the session prior to the end of the covenant period, compensation will continue for _____ days after the date of termination of ministry or until the Interim Pastor finds other employment, whichever is first.

Goals for this ministry are to work with the congregation on the five "developmental tasks" of interim ministry:

- 1) Understanding its history, including its relationship with previous pastors
- 2) Discovering its identity and articulating its vision of the future
- 3) Facilitating shifts in lay leadership and changes in congregational power structures
- 4) Reflecting on and renewing its relationships with the larger Church
- 5) Preparing for new pastoral leadership and new forms of ministry

The Interim Pastor will fulfill the following responsibilities:

- Provide spiritual and administrative leadership for the congregation.
- Lead worship and administer the sacraments.
- Officiate at weddings and funerals;
- Provide pastoral care for the congregation and for all who seek comfort and guidance through the church.
- Serve as moderator of the session;
- Serve as head of staff;
- Assist boards and committees in their ministry.
- Train newly elected officers and assist in preparing persons for membership.
- Participate in the presbytery.
- Assist with the conduct of a congregational mission study.
- Attend all meetings of Presbytery of the Pines.

The Interim Pastor will not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

An appropriate salary will be negotiated based on the skills and experience of the interim pastor, salary guidelines of the presbytery, and the requirements of the position.

The compensation for this agreement shall be that in TERMS OF CALL below.

Salary	\$ _____
Housing	\$ _____
Pension and Medical Benefits	\$ _____
Moving Expenses	\$ _____
Vacation	_____
Continuing Education	\$ _____(reimbursed as used) and _____ week(s) every _____ months

Reimbursement of Ministry Expenses including

Automobile _____ cents per mile (reimbursed as used)

Other _____

Print/type Name of Interim Print/type Name of Clerk of Session Date

Signature of Interim Pastor Signature of Clerk of Session Date

Signature Congregational and Pastoral Care Committee Representative Date