

SAMPLE COVENANT BETWEEN A SESSION & A COMMISSIONED PASTOR

This Covenant between the Session of _____ Presbyterian Church, _____(city), _____(state) and _____(name of CP) is for the purpose of providing pastoral services. This relationship shall begin effective _____(date- no more than 36 months) until _____(date) at which time it may be renewed with the concurrence of the Session, the Committee on Ministry of the Presbytery of the Pines, and the Commissioned Pastor.

It is understood that the terms of the call to the Commissioned Pastor will be in accord with the provisions found in the Book of Order. There shall be an annual evaluation of the work of the Commissioned Pastor by the Session of _____(church, city, state).

At that time this covenant may be renewed or not renewed at the direction of the Session, the Commissioned Pastor or the Presbytery. The Commission Pastor shall be provided by the Session with a review of these terms annually:

_____ Annual Salary

One-Half _____ FICA Reimbursement

_____ Annual Vacation (Time)

_____ Annual Continuing Education (Time)

_____ Annual Continuing Education Allowance

_____ Auto Reimbursement at _____ per mile (IRS allowable rate) for mileage driven to and from the church and in the execution of other duties for the church.

The Commissioned Pastor is expected to fulfill the following duties initialed by the Clerk of Session and the Commissioned Pastor:

Clerk of Session _____ Commissioned Pastor _____

Check all that apply

- ___ Preach regularly on Sundays and at special services during the church year _____
- ___ Lead worship on _____ Sundays and for special services _____
specify 1st, 2nd, 3rd, 4th, 5th Sundays
- ___ Officiate at funerals as requested and as available _____
- ___ Moderate the meetings of the Session _____
- ___ Provide administrative leadership for the congregations _____
- ___ Administer the Sacrament of the Lord’s Supper only in the congregation _____
- ___ Administer the Sacrament of Baptism only in this congregation _____
- ___ Make hospital visits when available _____
- ___ Provide other pastoral care for the congregation _____

Clerk of Session _____ Commissioned Pastor _____ Date _____